



# P.K.R. Arts College for Women (Autonomous)

Accredited with "A" Grade by NAAC

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(Approved by the Govt.of Tamilnadu and Affiliated to Bharathiar University)

Managed by Dhandapani Rural Charitable Trust

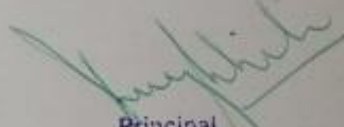
Ref. No. **REVISED RESEARCH POLICY FOR THE PROMOTION OF RESEARCH**

Date 05.08.2020

- Research as a component of higher education has to be strengthened. The faculty, who completes the research on time, will be recognized in the annual day function with a memento.
- To motivate the faculty for doing PhD research, the Management is collecting minimum fee for those who register for PhD in our institution. Special leave will be sanctioned to the faculty for the completion of PhD around 12 days (for the entire tenure) from the second year of PhD registration.
- Faculty members are eligible for an increment after completing PhD in her discipline.
- Recognized research supervisors have to make sincere efforts to produce MPhil/ PhD degrees to develop research culture in the campus.
- Every teacher with MPhil/ PhD qualification has to publish a minimum of one paper every year in SCI/Scopus Indexed/UGC care listed journals. The college management will give a partial financial assistance to the faculty to publish articles/book.
- For publishing paper in an International/National journal approved by the UGC/ SCI/Scopus Indexed, concerned teacher is eligible for an incentive.
- For publishing a book in the own discipline of the author or interdisciplinary, the teacher deserves for an incentive.
- The faculty members are eligible for an increment after completing National Eligibility Test/State Eligibility Test.

- The initial expenses of the faculty members for the submission of project proposals will be supported by the college management.
- With the scrutiny by the Research Development Committee, the registration fees of the seminars/ conferences/ workshops attended by the faculty, which are useful for the upliftment/welfare of the institution/department.
- A financial incentive is given to staff for the sanctioned projects.
- A Research Forum is encouraged to be established in all disciplines and it is to organize at least one seminar/workshop/conference through the forum periodically, related to research.
- One In-house project by every department, every year is mandated.
- Seed money will be given to In-house projects and for those who pursue research leading to Ph.D.,



  
Principal  
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