

Yearly Status Report - 2018-2019

Part A		
Data of the Institution		
1. Name of the Institution	P.K.R. ARTS COLLEGE FOR WOMEN	
Name of the head of the Institution	Dr.D.Mythili	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	04285-222128	
Mobile no.	9842020757	
Registered Email	pkrcollege.iqac@gmail.com	
Alternate Email	pkroffice@gmail.com	
Address	127, Pariyur Road Gobichettipalayam	
City/Town	Erode	
State/UT	Tamil Nadu	
Pincode	638476	
2. Institutional Status		

Autonomous Status (Provide date of Conformant of Autonomous Status)	06-Apr-2017
Type of Institution	Women
Location	Rural
Financial Status	private
Name of the IQAC co-ordinator/Director	Dr.R.Rama
Phone no/Alternate Phone no.	04285222128
Mobile no.	9442931817
Registered Email	pkrcollege.iqac@gmail.com
Alternate Email	ramachottu@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.pkrarts.org/iqac/

Web-link of the AQAR: (Previous Academic Year)	http://www.pkrarts.org/igac/
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.pkrarts.org/igac/

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	A	3.10	2013	25-Oct-2013	25-Oct-2018
2	A	3.10	2018	05-Dec-2018	31-Dec-2022

6. Date of Establishment of IQAC 20-Jun-2011

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries			
No Data Entered/Not Applicable!!!			
<u>View File</u>			

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	5
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Improvement on ICT enabled teaching 2. Introduction of Online Courses (MOOC) and SWAYAM courses 3. Organisation of Faculty Development Programmes 4. Participation in Innovation and Research funded Projects and seminars by the faculty members and Institutions (ICSSR, NABARD, UGC, EDII) 5. Extension activities by all the departments for community development (like Swachh Bharat Abhiyan, Unnat Bharat Abhiyan, Community Engagement Service through Projects and teaching subjects to Government school students) 10. Students Feedback (Curriculum, Question paper, Campus and Courses) 11. Provide a sound basis for decision making to improve institutional functioning

No Files Uploaded !!!

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
No Data Entered/Not Applicable!!!		
<u>View File</u>		

14. Whether AQAR was placed before statutory Yes body? Name of Statutory Body Meeting Date Core committee 07-Jan-2020 15. Whether NAAC/or any other accredited No body(s) visited IQAC or interacted with it to assess the functioning? 16. Whether institutional data submitted to Yes AISHE: Year of Submission 2019 Date of Submission 28-Feb-2019 17. Does the Institution have Management Yes **Information System?** If yes, give a brief descripiton and a list of modules The College automation software Campes currently operational (maximum 500 words) was developed to accomodate the requirements of various departments of the institution from year 2004 onwards. Various enhancements are developed, to accomodate the current needs when need arise. The details of modules currently operational are given below. 1. Internal mark profile 2. Course allotment 3. Student attendance 4. Fee Collection 5. Student admission 6. Student Database 7. Examination section 8. Library management system 9. Allotment of dummy numbers of answer scripts 10. Online examination 11. CIA

Part B

marks 12. Result Publication

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
ва	BTA	Tamil Literature	07/04/2018
ва	BEN	English Literature	07/04/2018
BSc	BMA	Mathematics	07/04/2018
BSc	ВРН	Physics	07/04/2018
BSc	BCS	Computer Science	07/04/2018

BCA	BCA	Computer Applications	07/04/2018
BSc	BIT	Information Technology	07/04/2018
BCom	BCG	Commerce	07/04/2018
BCom	BCC	Computer Applications	07/04/2018
BCom	ВСР	Professional Accounting	07/04/2018
BCom	BCF	Accounting and Finance	07/04/2018
BBA	ВВА	Business Administration	07/04/2018
MA	MTA	Tamil Literature 07/04/201	
MA	MEN	English Language and Literature	07/04/2018
MSc	MMA	Mathematics	07/04/2018
MSc	МРН	Physics	07/04/2018
MSc	MCS	Computer Science	07/04/2018
MCA	MCA	Computer Applications	07/04/2018
MCom	MCG	Commerce	07/04/2018
MBA	MBA	Business Administration	07/04/2018
	No file	uploaded.	

1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
No Data Entered/Not Applicable !!!				
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1.2 – Academic Flexibility

1.2.1 - New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Tamil Literature	07/04/2018
BA	English Literature	07/04/2018
BSc	Mathematics	07/04/2018

BSc	Physics	07/04/2018
BSc	Computer Science	07/04/2018
BCA	Computer Applications	07/04/2018
BSc	Information Technology	07/04/2018
BCom	Commerce	07/04/2018
BCom	Computer Applications	07/04/2018
BCom	Professional Accounting	07/04/2018
BCom	Accounting and Finance	07/04/2018
BBA	Business Administration	07/04/2018
MA	Tamil Literature	07/04/2018
MA	English Language and Literature	07/04/2018
MSc	Mathematics	07/04/2018
MSc	Physics	07/04/2018
MSc	Computer Science	07/04/2018
MCA	Computer Applications	07/04/2018
MCom	Commerce	07/04/2018
MBA	Business Administration	07/04/2018

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled			
No Data Entered/Not Applicable !!!					
<u>View File</u>					

1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships			
No Data Entered/N					
<u>View File</u>					

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

In order to meet the academic and personal needs of the learners, feedbacks are taken from experts, stakeholders, to develop appropriate need based curriculum. Suggestions given by external experts during the Board of studies meeting forms

the basis to enrich the curriculum. This helps to identify the gap between the industry requirement and the academic curriculum. At the end of each semester structured feedback on curriculum is obtained from the students for various courses offered by the respective departments. The departments collect and analyse the feedback and any suggestions offered by the students are noted and if necessary, action is taken.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
N				

2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

	Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
ŀ	2018	1631	437	40	5	56

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Toolsand resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
103	101	14	59	2	13

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentoring is the second layer in the counseling process. The student strength of the college is divided into groups of 20 to 25 each and each group has a Mentor (staff advisor). Student personal record is maintained by the Mentor of each Mentee helps in enhancing the wards self esteem. Most of the personal problems and the academic impediments are taken care of by the mentor. As the mentor is maintaining a close rapport with the wards, even the unrepresented problems of learners could also be identified by mentors to resolve. Mentoring is a mutual effort wherein students' feedback assumes greater significance. The UNIQUENESS of this practice is the mutual involvement of both learners and teachers to the core. Through value education and mentoring sessions, the learners show their progress in their academic pursuits. As a result, the efforts taken by the teachers yield good results.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio		
2076	103	1:25		

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions Vacant positions Positions filled during No. of faculty with positions Ph.D

103	12		1:	2		12		28			
2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)											
Year of Awa	receiv state le	ing awa	e teachers rds from onal level, Il level	Des	n	fellov	ame of the award, vship, received from nment or recognized bodies				
	No 1	Data E	ntered/No	ot Appli	cable	111					
	<u>View File</u>										
2.5 – Evaluation Pi	ocess and Refo	rms									
2.5.1 – Number of d the year	ays from the date	of seme	ster-end/ ye	ar- end exa	minatio	n till the d	eclarat	tion of results during			
Programme Name	Ů		Semesto	·	semes end	ate of the ter-end/ y examination	ear-	Date of declaration of results of semester-end/ year- end examination			
	No I	Data E	ntered/No		cable	111					
				<u>File</u>							
2.5.2 – Average per the examinations du		t compla	aints/grievar	nces about e	evaluati	on agains	t total r	number appeared in			
Number of complain about evaluation		Total r	number of st in the exa		eared		Pei	rcentage			
0			20	29				0			
2.6 – Student Perfo	ormance and Lea	arning (Outcomes								
2.6.1 – Program out institution are stated		•				•	ograms	s offered by the			
	http:	//www.	pkrarts.	org/cour	se-out	come/					
2.6.2 – Pass percen	tage of students										
Programme Code	Programme Programme Number of			Number of students passed in final year examination		Pass Percentage					
	No Data En	tered/	Not Appl	icable !	11						
			<u>View</u>	<u>File</u>							
2.7 – Student Satis	faction Survey										
	2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)										
h	ttp://www.pkr	arts.c	org/wp-co	ntent/up	loads	/2018/0	3/sss	s.pdf_			
CRITERION III – I	RESEARCH, IN	NOVA	TIONS AN	D EXTEN	SION						
3.1 – Promotion of	Research and F	acilitie	s								
3.1.1 – The institution	n provides seed n	noney to	its teachers	s for researc	ch						
			<u>View</u>	. File							

3.1.2 – Teachers awa	rded National/Int	ernation	al fellowship	o for advand	ced stud	dies/ resea	arch durin	ng the year
Туре	Name of the to awarded t fellowshi	he	Name of the	he award	Dat	e of awar	d A	warding agency
	No I	ata Er	ntered/No	ot Appli	cable	111		
			<u>View</u>	<u>File</u>				
3.2 - Resource Mob	ilization for Res	search						
3.2.1 – Research fund	ds sanctioned and	d receive	ed from vari	ous agencie	es, indu	stry and o	ther orga	nisations
Nature of the Project	t Duration	1	Name of the	_		otal grant anctioned		Amount received during the year
	No I	ata Er	ntered/No	ot Appli	cable	111	•	
			<u>View</u>	<u>File</u>				
3.2.2 – Number of ong during the years	going research pi	rojects p	er teacher f	unded by g	overnm	ent and n	on-goveri	nment agencies
			2	1				
3.3 – Innovation Eco	system							
3.3.1 – Workshops/Se practices during the ye		ed on Int	tellectual Pr	operty Righ	its (IPR) and Indu	stry-Acad	demia Innovative
Title of worksho	Title of workshop/seminar Name of the Dept. Date							
	No Data Entered/Not Applicable !!!							
			<u>View</u>	File				
3.3.2 – Awards for Inn	ovation won by I	nstitutior	n/Teachers/	Research s	cholars	/Students	during th	ne year
Title of the innovation	n Name of Awa	ardee	Awarding	Agency	Dat	e of awar	d	Category
	No I	ata Er	ntered/No	ot Appli	cable	111	'	
			<u>View</u>	<u>File</u>				
3.3.3 – No. of Incubat	ion centre create	d, start-ı	ups incubate	ed on camp	us durii	ng the yea	ır	
Incubation Center	Name	Spons	sered By	Name of Start-u	-	Nature o		Date of Commencement
	No I	ata Er	ntered/No	ot Appli	cable	111		•
			<u>View</u>	<u>File</u>				
3.4 – Research Publ	ications and Av	wards						
3.4.1 – Ph. Ds awarde	ed during the yea	r						
Name	e of the Departme	ent			Nun	nber of Ph	D's Awar	ded
	MANAGEMENT 1							
3.4.2 – Research Pub	lications in the Jo	ournals r	notified on L	JGC websit	e during	the year		
Туре	С	epartme	ent	Number	of Publi	cation	Average	e Impact Factor (if any)
	No I	ata Er	ntered/No	ot Appli	cable	111		
			<u>View</u>	File				
3.4.3 – Books and Ch Proceedings per Teacl			/ Books pu	blished, and	d paper	s in Natior	nal/Intern	ational Conference

Department Number of Publication No Data Entered/Not Applicable !!! <u>View File</u> 3.4.4 - Patents published/awarded during the year **Patent Details** Patent Number Date of Award Patent status No Data Entered/Not Applicable !!! View File 3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/Indian Citation Index Title of the Name of Title of journal Year of Citation Index Institutional Number of Paper Author publication affiliation as citations mentioned in excluding self the publication citation No Data Entered/Not Applicable !!! View File 3.4.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science) Name of Title of journal Year of h-index Number of Institutional Title of the citations affiliation as Paper Author publication excluding self mentioned in citation the publication No Data Entered/Not Applicable !!! View File 3.4.7 - Faculty participation in Seminars/Conferences and Symposia during the year Number of Faculty International **National** State Local No Data Entered/Not Applicable !!! View File 3.5 - Consultancy 3.5.1 - Revenue generated from Consultancy during the year Name of the Consultan(s) Name of consultancy Consulting/Sponsoring Revenue generated department project (amount in rupees) Agency No Data Entered/Not Applicable !!! View File 3.5.2 - Revenue generated from Corporate Training by the institution during the year Agency seeking / Name of the Title of the Revenue generated Number of trainees Consultan(s) (amount in rupees) programme training department No Data Entered/Not Applicable !!! View File 3.6 - Extension Activities 3.6.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Organising unit/agency/

Number of teachers

Number of students

Title of the activities

	collaborating agency		participated in such activities		participated in such activities				
		No D	ata E	ntered/N	ot Appli	cable	111		
				<u>View</u>	v File				
3.6.2 – Awards and r	ecognitio	on receive	d for ex	ktension act	ivities from	Governr	nent and	other r	ecognized bodies
Name of the acti	ivity	Awar	d/Reco	gnition	Award	ling Bod	lies	Nι	ımber of students Benefited
		No D	ata E	ntered/N	ot Appli	cable	111		
				<u>Viev</u>	v File				
3.6.3 – Students part Organisations and pro									
Name of the scheme		nising uni collabora/ agency		Name of t	he activity	partici	er of teach pated in s activites		Number of students participated in such activites
		No D	ata E	ntered/N	ot Appli	cable	111		
				<u>View</u>	v File				
3.7 – Collaborations	s								
3.7.1 – Number of Co	ollaborati	ve activiti	es for r	esearch, fac	culty exchar	ige, stud	dent excha	ange d	uring the year
Nature of activi	ity	F	Participa	ant	Source of financial support Duration				Duration
		No D	ata E	ntered/N	ot Appli	cable	111		
				<u>View</u>	v File				
3.7.2 – Linkages with facilities etc. during th		ons/indus	tries for	internship,	on-the- job	training,	project w	ork, sł	naring of research
Nature of linkage	Nature of linkage Title of the linkage Industry /research lab with contact details		tnering titution/ dustry earch lab contact	Duration	Duration From Duration To		Participant		
		No D	ata E	ntered/N	ot Appli	cable	111		
				<u>View</u>	v File				
3.7.3 – MoUs signed houses etc. during the		itutions o	f nation	al, internation	onal importa	ince, oth	er institut	ions, i	ndustries, corporate
Organisation Date of MoU signed			signed	student			Number of tudents/teachers cipated under MoUs		
		No D	ata E	ntered/N	ot Appli	cable	111		
				<u>View</u>	v File				
CRITERION IV – II	NFRAS	TRUCT	URE A	ND LEAR	NING RE	SOUR	CES		
4.1 – Physical Facil	ities								
4.1.1 – Budget alloca	ition, exc	luding sa	lary for	infrastructu	re augment	ation du	ring the ye	ear	
Budget allocated	d for infra	astructure	augme	entation	Budget utilized for infrastructure development				

175	
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4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Newly Added
Seminar halls with ICT facilities	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Others	Newly Added

4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software			Year of automation	
Campus iLib	Partially	5.8.1	2005	

4.2.2 - Library Services

Library Service Type	Existing	Newly Added	Total			
	No Data Entered/Not Applicable !!!					
<u>View File</u>						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher Name of the Module		Platformon which module is developed	Date of launching e- content			
No Data Entered/Not Applicable !!!						
<u>View File</u>						

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MGBPS)	Others
Existin g	526	5	126	2	1	13	22	126	5
Added	5	0	274	0	0	0	0	274	0
Total	531	5	400	2	1	13	22	400	5

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

400 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nil	<u>Nil</u>

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities Expenditure incurred on maintenance of academic facilities		Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites	
15	13.78	175	154.33	

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

Established procedures and user manuals are available for utilizing and maintaining facilities viz Academic, Physical and Support systems which are updated periodically. • Physical Facilities: All physical facilities are monitored and maintained by a specially trained person. The college has AMCs for the maintenance of elevator, digital copy printer and canon copier, intercom, Air Conditioner, Water Purifier, UPS, Solar Panels, Audio and Visual systems. The college electrician looks into the maintenance and electrical installations periodically. The support staff helps in the upkeep of the facilities. A full time mechanic handles all the issues related to automobiles. · Class Rooms: Optimum utilization of classroom is ensured. The college permits to conduct TNPSC examinations. Classes are also provided at free of cost for government school children during holidays. Periodically class rooms are whitewashed, furniture are repaired, and painted whenever necessary. The devices in the ICT enabled classrooms are maintained on a regular basis. Additional ICT equipment is procured and kept ready for the replacement while the damaged one is sent for repair which enables smooth classroom delivery. • Library: The library is air conditioned and its utilization shows a healthy trend with an average 500 Staff and students are accessing the library every day. Eaccess users are ever increasing which ranges between 5060Nos/day. Library updates its books repository on a yearly basis as per the changes in the curricula. Inputs from the student and faculty are collected in the prescribed format for books to be procured which is approved by the Library committee which meets once in six months. Annual Stock checking and book mending is done. • Sports complex: For the optimum utilization of the playground the college permits the schools to conduct the interschool competitions. The sports complex comprises track and field's, gymnasium and indoor games facilities. The service and maintenance of gymnasium and other equipments are taken up as and when required under the supervision of the physical directress. The playgrounds are kept up to the mark before the commencement of sports activity. The college also organizes various intramural tournaments to uphold the spirit of participation. For scientifically laying the courts, the management avails the services of experts and maintenance responsibility rests with sports girls. • Laboratories: Laboratories are well equipped and maintained regularly without disturbance to the academic schedules. System manager and his team are capable of sorting out all technical faults in computers who fixes, manages and maintains the laboratories. The

supporting staff members handle inhouse maintenance and simple repairing.

Periodical servicing is done and immediate attention is given for any troubleshooting which reduces maintenance cost. Stock verification is done yearly once. The academic requirement of computers is taken care and additional systems are also procured to enable the usage for the research and the project work. Stipulated procedures are documented and executed for the maintenance of the systems. The equipments in Physics laboratory are serviced regularly in authorized service centres and regular visits of trained mechanic ensure the maintenance of the laboratory.

http://www.pkrarts.org/infrastructure/

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
No Data Entered/Not Applicable !!!					
<u>View File</u>					

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	, , , , , , , , , , , , , , , , , , , ,		Agencies involved			
No Data Entered/Not Applicable !!!						
<u>View File</u>						

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed		
No Data Entered/Not Applicable !!!							
<u>View File</u>							

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
23	18	20

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
No Data Entered/Not Applicable !!!					
View File					

5.2.2 – Student progression to higher education in percentage during the year

	Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
		No D	ata Entered/N	ot Applicable	111	
ſ	<u>View File</u>					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying		
No Data Entered/Not Applicable !!!			
<u>View File</u>			

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants			
No Data Entered/Not Applicable !!!					
<u>View File</u>					

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student	
	No Data Entered/Not Applicable !!!						
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The college has a students' council consisting of President, VicePresident, Secretary, Joint Secretary, Treasurer, Cultural Coordinators (2), Sports Secretaries(2), NSS President and YRC President. All these 11 office bearers are duly elected by students. Every department has secretaries elected by the students and these elections are conducted through digital voting. They are 22 in number. These secretaries are also the constituents of the students' council. The students' council members execute the activities, both curricular and cocurricular. Their activities are listed below: ? Students' Union Inauguration ? Weekly 3 days (Monday, Wednesday and Friday) the work starts with an assembly. In addition, special assemblies are also held on special occasions. All these assembly sessions are conducted by the council and the agenda for these assemblies are decided by the council in consultation with staff secretaries. ? Independence Day, Republic Day, Founder's Day, College Day, Sports Day, International Women's Day, and similar other functions are organized by the students council with the direction and guidance of competent authorities. ? Students' council is a bridge between students and the college authorities. Students' grievances are referred to the Management by the council. Many such grievances were sorted out through the interaction between council and Management representatives. Extension of bus routes, improvement of facilities in the hostel/canteen, additional rest rooms for students, and vending machine, are some of the facilities extended by the Management through the intervention of the council. ? The concept of students' council imbibes team spirit among different groups of learners and develops leadership

qualities in them. ? Members representing the council from departments are playing a vital role in organizing departmental events like seminars / workshops / conferences. They are also supportive to bring out the departmental newsletters. ? Following are the various committees wherein the college Management has given representation to students to deliberate and decide for the welfare of all stakeholders. • Class Committee • Library Advisory Committee • Value Education Committee • Sports Advisory Committee • NSS Advisory Committee • Entrepreneurship Development Cell • Centre for Women Development • Magazine Committee • Grievance Redressal Committee • SC/ST Students' Welfare Committee • Discipline Committee • AntiRagging Committee • Alumnae Association • Hostel Committee The students' representatives are active and freely present their views for the welfare of the concerned people. They maintain overall discipline during functions and other activities in the campus.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

P.K.R. Arts College for Women has a registered (Regd. No: 60/2013) Alumnae Association consisting of an Executive Committee and Student Coordination Committee to engage, execute and enhance various activities of the Association. Alumnae of the institution are connected to the alma mater, faculty and students through their interaction with the regular activities of the institution. They can register for life membership on the web portal at http://www.pkrarts.org/lifememberform/ and get to interact. Annual meet is arranged every year on 26th January. It's a home coming day for the alumnae and they throng together for sharing of memories, experience and career prospects. NonFinancial Support: • Book bank is created at the department levels with the generous contribution of the alumnae which helps their juniors. • Alumnae feedback about the curriculum is obtained and has been incorporated in the course design under autonomy. • Alumnae volunteer to share their experiences and express their gratitude to the college and members of their faculty for having helped them in climbing the ladder of success during the meetings of the alumnae. • Alumnae play a significant role in promoting social causes and they participate in rallies for Cancer Awareness, Swachh Bharat Mission, Voter's Day awareness, AIDS awareness, Consumer Protection, Women's Rights and MiniMarathon. • Institutions' role in inculcating moral values, development of personality, motivation to score better marks, achieving good results, empowerment through the activities of EDC, CWD, NSS, CCC and teachinglearning methods with social inclination are all shared by the alumnae during their visits. • Prominent alumnae, who are wellplaced, offer career guidance and career counseling. They are knowledge partners in arranging for resources necessary for arrangement of webinars, seminars, conferences and industryinstitute interaction. • Student alumnae representatives in Board of Studies of all programmes provide valuable feedback for curriculum development to bridge the industryinstitute gap. • Alumnae share their views with their faculty over phone and wordofmouth about the role of the institution in moulding their attitude, which are highly appreciated by their employers. • Placement opportunities, parttime job opportunities, internship training, project openings and referrals for job offers are other support extended by them.

5.4.2 – No. of registered Alumni:

215

5.4.3 – Alumni contribution during the year (in Rupees) :

113100

5.4.4 - Meetings/activities organized by Alumni Association:

1

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization and transparency in management, administration, financial and academic affairs are fairly practiced. Decentralization allows delegation of appropriate responsibilities from the top level management to low level, thus paving way for the top management to handle strategic planning and policy making. The decentralized structure for decision making enables the committees, cells and departments to interface their decisions with the staff body. The constitution of statutory bodies like Governing council, Academic Council, Board of Studies are systematically carried out with specified functions and responsibilities as per the requirements of the UGC. The Governing council is the strategic planner for the institution, Principal, VicePrincipal, Deans/HoDs and various Committees are delegated with powers and responsibilities to carry out the daytoday curricular, cocurricular and extracurricular activities. The institution encourages a culture of participative management by involving staff members in committees of the college which play a major role in contributing for policy making of governance, academics, finance, teaching learning and research. The various committees are headed by Senior faculty members. Department representatives in various committees interface at both levels conveying ideas back and forth enabling decentralized and participatory management. To cite a case on decentralisation, proposals on the curricular, cocurricular and extra curricular activities are submitted to the IQAC at the beginning of every academic year and the same is approved during the subsequent Core Committee meeting. HoDs are vested with the power and responsibility of executing their departmental activities such as execution of the plan of course work, organizing Seminars, Guest Lectures, Industrial Visits, InstituteIndustry Interaction Programmes, Execution of Activities under MoUs, Extension Activities as pronounced in the proposed activities. Staff coordinators and staff representatives who work closely with student council, are responsible for execution of the general activities such as organizing Fresher's Day, Talent Show, General Assembly, Celebration of Days of National Importance and Festivals, Sports Day, Women's Day, Annual Day Celebrations and Extension Activities of the college.

6.1.2 - Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Teaching and Learning	The institution focuses on learner centric approaches in the delivery of curriculum for the al lround development of students. As paradigm shift is occurring in education, there is a shift from the teacher centric to learner centric approach. The teaching learning process is one of the major objectives and strength of the institution. Experiential Learning

	Participative Learning Problem Solving Learning Interactive teaching tools include Google Classroom and Kahoot Application are used in the classroom.
Curriculum Development	? Introduction of Noncredit certificate courses. ? Value added courses to enrich curriculum designed by respective departments. ? Introduction of Comprehensive Online exam
Examination and Evaluation	The institution adopts the following methods of assessment: ? Conventional Method: CIA, Model Examination and EndSemester Examinations (ESE). ? Modern Method: Assignments, seminars, quiz, term papers, online examinations for every semester and 100 internal courses. ? The Controller of Examinations along with the examination committee makes all the necessary reforms on the examination procedures and processes. ? The student details are integrated with Controller of Examinations office. ? Advanced security system is introduced in the Mark Sheet. ? Online examinations are conducted for Objective type questions on core courses for both UG and PG programmes. ? An Online course on Career Enhancement for all UG programmes from the academic year 201718 onwards. ? Question paper is based on Bloom's Taxonomy ? The college has the policy of setting question papers by external members only. ? The ESE answer scripts checked and sealed under the supervision of the CoE, are then stored under strict vigilance. Dummy numbers are allotted for the end semester answer scripts to maintain confidentiality. ? Two Continuous Internal Tests and one Model examination for every semester are conducted. ? The Examination management system has simplified the procedure and process of examination.
Research and Development	A well defined policy for the promotion of research encourages the 7 departments to serve as research centres, motivates teachers to acquire research qualifications, seed money for enrolment in M.Phil/Ph.D research programmes, offers incentives for research supervision and publication of
	papers/articles in refereed journals and books. 49 teachers are recognized research guides and 2 research projects are funded by government and

	nongovernment agencies. The Research advisory committee organises various seminars and orientation programme to promote research culture in the institution.
Library, ICT and Physical Infrastructure / Instrumentation	The central library uses Integrated Library Management System Software, version 5.8.1 of campus I Lib is fully automated. The library has OPAC facility and other eresources like DELNET, NLIST and IEEE. The college spent an average of Rs.4,38,026/ for purchase of books and journals, subscription to eresources and ejournals during the year 201819. Establishment of Business Lab
Human Resource Management	? Centre for Faculty Development organises induction, orientation programme for fresh faculty members. ? Faculty development programmes are organised at the beginning of academic year. ? To enrich the subject knowledge the departments organise Professional Development Programmes at regular intervals. ? Faculty are encouraged and motivated to attend seminars/workshops/conferences and publish papers with monetary incentives. ? Professional training programmes are organised for nonteaching staff.
Industry Interaction / Collaboration	16 collaborative activities for research, faculty exchange, student exchange and 16 linkages with institutions/industries for internship, onthejob training, project work, sharing of research facilities have been made during the last year. There are 15 functional MOUs and 2 International MOUs.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Examination	Campes Computerized Academic Management Processing and Expert System Digital Evaluation Mark Automation Module Logic Launch Technologies, 8, Mylamparai, M.G.Pathy (PO) O.K. Mandapam via, Coimbatore 641032.

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support
		workshop attended	professional body for	
		for which financial	which membership	

		support provided	fee is provided			
No Data Entered/Not Applicable !!!						
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6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
		No Data Ente	ered/Not App	licable !!!			
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration		
No Data Entered/Not Applicable !!!						
<u>View File</u>						

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
103	103	56	56

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
103	56	2076

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Accounts are computerized and the receipts and payments are generally through bank. For the convenience of students/parents, the office has a cash counter for the collection of fees. All the collections of a particular day are remitted into the bank account on the subsequent day. Similarly all payments are made only through banking channels. The college has a finance manual and has established norms for the purchase and other expenditures. The Principal is vested with all powers with regard to administrative and academic functions of the Institution including the maintenance of the hostel. The decisions are taken in a participatory manner involving the Heads and various committees. The external audit is periodically done by a qualified Chartered Accountant. The external auditor insists on the maintenance of accounts systematically and scientifically and submits the returns on time. For the year ending March 2018 returns were submitted and approved by the Department of Direct Taxes. For the last 5 years, the auditor has given a clean report. For the funds received from the State/Central/Government/ Project funding agencies, the audit is undertaken as per the prescribed norms. Local auditing of the State Government is done for the NSS funds. The financial transactions are transparent and the college has

an	esta	blished	system.
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6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose				
No Data Entered/Not Applicable !!!						
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6.4.3 - Total corpus fund generated

9173000

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Yes/No Agency		Authority	
Academic	Yes	External Academic experts	Yes	IQAC	
Administrative	Yes	Internal Auditor	Yes	Office Superintendent	

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

? Suggestions are invited from the parents through periodical PTA meetings and the suggestions are reviewed and implemented based on their requirements. ? 11 meetings were conducted during the academic year by various departments.

6.5.3 – Development programmes for support staff (at least three)

6.5.4 - Post Accreditation initiative(s) (mention at least three)

? Workshop on Question Paper setting based on Blooms Taxonomy ? Organised SET/NET coaching for faculty by respective departments for a period of one week ? Departments organised Professional Development Programmes in their discipline. ? Programmes organised for non teaching staff ? More number of seminars organised on IPR. ? International MoUs have been signed

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
	No I	ata Entered/No	ot Applicable	111	

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CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of F	Participants
			Female	Male
Workshop on Entrepreneurial Awareness and Skill Development for Women in Self Help Group	16/07/2018	16/07/2018	500	0
Inauguration of Centre for Women Developmentm	17/07/2018	17/07/2018	490	0
A Discussion on Cyber Safety "You are a Target"	12/12/2018	12/12/2018	150	0
Empowering Women through Technology	28/12/2018	28/12/2018	120	0

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

• In order to reduce the sustainable and operating cost, the Tubular Fluorescent Lamp (TFL) is replaced by LED lamps in the campus thereby conserving 17 percent of energy. • Installation of solar power at the cost of Rs 1.5 crores producing 500 kWh of electricity per day, saves energy.

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Provision for lift	Yes	150
Ramp/Rails	Yes	1
Rest Rooms	Yes	1
Physical facilities	Yes	1

7.1.4 - Inclusion and Situatedness

Year Number of initiatives to address taken to engage with advantages and disadva ntages ntages Number of initiatives taken to engage with advantages and contribute to local community		Duration	Name of initiative	Issues addressed	Number of participating students and staff
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1						1		
	2018	0	1	06/09/201 8	7	NSS Special Camp	Service to the adopted village	255
	2018	0	1	28/06/201 8	1	Extension Activity on Mainta nance and fault finding of home a ppliances	arise the local community about the possibili ties of	101
	2018	0	1	21/07/201 8	1	on Mainta nance and fault	arise the local community about the possibili ties of	101
	2018	0	1	12/09/201 8	1	Extension Activity on Believe in yourself	To educate the local community about the methods of solid waste man agement	54
	2018	1	0	22/09/201 8	1	Extension Activity on Believe in yourself	To train the students on goal setting and to improve	130

						the self confidenc e of the students	
2018	1	0	11/09/201 8	1	Personali ty Develo pment "Are you reday?"	Students were given self awareness programme to identify their per sonality	201
2018	0	1	11/11/201	7	Swach Surveksha 2019	Conducted survey to know the awareness level on cleanline ss and im portance of sanita tion among Public from wards 11 13 of Gob ichettipa layam Mun icipality	6
2019	0	1	9	1	College Bazaar 2019	Women Selfhelp groups were given an opportuni ty to exhibit and sell their products	1908
2019	0	1	05/01/201 9	1	Community Developme nt Project	Students and Self Help Group members were given awareness on Women and Community Developme nt	1253

						Projects	
2019	1	0	12/01/201 9	1	Entrepren eurial Intention Survey	Survey conducted among students to know their ent repreneur ial intention	424
2019	1	0	08/02/201 9	1	Entrepren eurial Mo tivation Programme	Motivatio n given to the women students with entr epreneuri al intension	128

7.1.5 - Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
Value Education	14/07/2018	Topics related to Value Education for the academic year 2018:19 prepared by Value Education Committee of the college. Family Values Ethical Values, Legal Values Religious values Social values Personal Health and Hygiene Interpersonal relationship Environmental values
Yoga and Value Education	03/12/2018	Encompasses the association between yoga and health, art of nurturing the mind
Environmental studies	20/06/2018	Comprises of various natural resources like forest resources, water resources, mineral resources, food resources, energy resources and land resources, functions of different ecosystems.
Business Ethics	25/06/2018	Highlights ethical standards to be adhered by business

7.1.6 – Activities conducted for promotion of universal Values and Ethics

	Activity	Duration From	Duration To	Number of participants
١				

International Yoga day	21/06/2018	21/06/2018	550
World population day	11/07/2018	11/07/2018	500
Independence Day	15/08/2018	15/08/2018	2020
NSS Day	24/09/2018	24/09/2018	300
Pandit Jawaharlal Nehru's Birth Anniv ersary(Cooperative Week)	14/11/2018	20/11/2018	517
Bharathiar VIzha	09/11/2018	09/11/2018	150
Flag Day	22/11/2018	22/11/2018	100
Bharathiar VIzha	12/11/2018	12/11/2018	150
Ramanujam Day	21/12/2018	21/12/2018	400
SHREDDING, SHAPING, SHARPENING	09/01/2019	09/01/2019	50
Republic Day	26/01/2019	26/01/2019	2010
National Science Day	28/02/2019	28/02/2019	600
International Womens Day	08/03/2019	08/03/2019	2045
Thaimozhi Thinam	21/02/2019	21/02/2019	150
Pongal Celebrations	13/01/2019	13/01/2019	2000
Charatered Accountant Day	03/07/2018	03/07/2018	517
Dr.U V Swaminatha Iyer Birthday Celebration	19/02/2019	19/02/2019	150

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

• The institution encourages the students living in two kilometer radius to use bicycle to commute. • 76 percentage of students and 38percentage teachers use public transport system. • Usage of plastic is banned inside the college campus. • E circulars are used and WhatsApp groups are created to minimize usage of papers. • Digital boards are used for functions organised within the campus • Flex boards are banned in the campus • In order to affirm a pollution free campus, steam cooking method is followed in the hostel. • NSS units so far has planted and maintained around 3000 saplings around the campus.

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

BEST PRACTICE I - HUMAN ETHOS AND LIFE SKILLS 1. TITLE OF THE PRACTICE: HUMAN ETHOS AND LIFE SKILLS KEY WORDS: Ethos, Values, Contextual issues, Qualitative aspects of values, Mentoring, Records, Feedback. 2. OBJECTIVES: Classroom sessions are academically oriented. But a real life situation has orientation towards values. Hence 'Human Ethos and Life Skills' assume importance. Values have an intrinsic worth to the possessor. The institution takes special care in instilling the moral values amongst the learners through deliberations and counselling. The sessions on 'Human Ethos and Life Skills' attempt to achieve the following objectives: • Highlight the importance of value based education,

· Identify the human values and life skills like sisterhood, friendship, empathy, compassion, love, openness, listening, welcoming, acceptance, recognition, appreciation, honesty, fairness, loyalty, sharing, solidarity, civility, respect and consideration , • Suggest means to develop such ethos and life skills, • Understand the impediments while attempting to uphold values, • Suggest measures/methods to overcome impediments, • Create an impact in the young minds , • Highlight the role of the family/society in inculcating culture, The underlying principle behind the objectives cited is " The teachers who preach moral values has to be role models". 3. CONTEXT: The sessions on 'Human Ethos and Life Skills' are arranged with the following contextual features. In other words, challenging issues cited below are responsible for designing the sessions. • Ignorance of traditional values and beliefs • Fading national and patriotic spirits • Diversified cultures and cultural mismatches • Increasing social evils • Family disintegration • Nuclear families replacing joint families • Religious controversies • Ailing interpersonal relationship • Gender inequity • Issues concerning women's health • Wealth related disputes between members of families • Fading reading and writing habits • Declining values in politics • Lack of interest in politics • Lack of knowledge concerning grooming habits • Misuse of mobile phones • Influence of western culture • Dual responsibility of parents make the children clueless 4. THE PRACTICE: The students are divided into groups of small size and are tutored by staff advisors. A presession training is given to the faculty members by the core committee formed for inculcating human ethos and life skills. The materials and other resources needed are duly provided to the staff members. A time slot is provided in the time table itself . The forum provides free and fair exchange of views and serves as a platform for public speaking and effective communication. On their understanding of their values, the students take home the message of the given value. Value is made loud and clear, through the critical review that follows the succeeding session. It is interesting to see that this idea percolates down the students' mind as they are reflected during their interaction with peers, families and their neighboring societies. Some of the value oriented topics discussed in the sessions are given as 'additional information'. Mentoring is yet another channel in 'Human Ethos and Life skills'. Here a brief note about mentoring mechanism assists one to understand the inseparable relationship between ethos and mentors' attitude. The 'mentor' is the second layer in the counseling process (the first layer being the classincharge who has comprehensive information about her wards) under whom a batch of 2025 students is allotted. Most of the personal problems and the academic impediments are taken care of by the mentor. As the mentor is maintaining a close rapport with the wards, even the unrepresented problems of learners could also be identified by mentors to resolve. Mentoring is a mutual effort wherein students' feedback assumes greater significance. The UNIQUENESS of this practice is the mutual involvement of both learners and teachers to the core. Through value education and mentoring sessions, the learners show their progress in their academic pursuits. As a result, the efforts taken by the teachers yield good results. BEST PRACTICE II - WOMEN EMPOWERMENT 1. TITLE OF THE PRACTICE: Women Empowerment KEY WORDS: Economic independence, Social values, Gender equality, Curriculum based initiatives and Entrepreneurship. 2. OBJECTIVES: ? Empowering rural women for their economic independence, social commitment, and national development ? Providing access to higher education to rural women who do not have the benefit of their urban counterparts ? Providing quality education to empower rural women ? Providing opportunities to develop the overall personality of rural women students to enable them to face life's challenges. Underlying Principles: • Incorporating inputs in the curriculum facilitating women empowerment • Building awareness about women's rights and legal provisions safeguarding them • Emphasizing the need for healthcare at different stages of womanhood • Inculcating social values by undertaking community service • Attaining equal status to women. 3. CONTEXTUAL FEATURES:

Parents, especially in rural areas, are hesitant to send their girl children to pursue their higher education or to take up a job. This attitude acts like a block to economic independence of women. • In some families young women are well educated to make them eligible to adorn executive positions or to undertake entrepreneurial ventures. But other members of the family playing the decisive role may not permit her to take up such assignments. Eventually her economic independence is challenged. • Indian corporate sector gives room for young women to assume many assignments at different departments. Though they are moving in the ladder of hierarchy, the number of women executives in the Indian corporate sector is minuscule. In other words, young women are not aspiring for executive cadres as they are burdened with family responsibilities - a hurdle for empowerment. • Statutorily Indian companies are expected to have atleast one woman director in the board. But still many companies including PSUs are not adhering this. Discrimination of this nature at all levels works against women empowerment. 4. PRACTICE: Women empowerment initiatives are practised through curriculum, departmental seminars, departmental projects, club activities, entrepreneurial ventures, sports, governance practices and cultural activities. • 5. EVIDENCE OF SUCCESS: • Courses on women empowerment facilitate interactive mechanism between learners and teachers resulting in conceptual clarity to learners. • Departmental seminars explore successful empowerment strategies. • Departmental projects facilitate an indepth analysis of empowerment initiatives through case studies. • The club members meet on every Saturday afternoon for 2 hours. The activities of the club are monitored by the teachers volunteered and designated. In case of need, the club is permitted to avail the expertise available outside the college. All these clubs contribute to women empowerment.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

PERFORMANCE OF THE INSTITUTION IN AN AREA DISTINCTIVE TO ITS VISION, PRIORITY AND THRUST: Vision is empowering women, Priority to rural women, Thrust area is healthy mind in a healthy body. Hence, the area distinctive to institution's vision, priority and thrust is 'Empowering through physical education'. Right from the inception of the college the management devotes its interest towards the promotion of physical education in the campus with the hope to attain the intended outcomes as specified below: ? Healthy mind alone can capture the required knowledge and skill from the right educational ambience. Healthy body alone can preserve the healthy mind and the healthy body is the outcome of consistent physical education efforts. ? Eventually those who successfully complete the education are aspiring jobs carrying good compensation packages either from corporate houses or from banks and financial institutions. Those employers prefer sports personalities to promote their brand image. Physical education is the platform in the college shaping sports personalities. ? NIS(National Institute of Sports) certification is the essential qualification to become coaches in the field of sports and games. Securing forms 1, 2 and 3 is the prerequisite to confirm admission to NIS. These forms are certifying representation at the international, national and university levels respectively. The physical education arm of the college facilitates players to obtain such forms. THE PRACTICE: Physical education sessions are practice oriented. The college has chosen three outdoor games for engaging the players. They are volleyball, kabaddi and hockey. Apart from a qualified physical directress, there are three coaches for the said three games. The coaches are

responsible for organizing practice sessions regularly.

Provide the weblink of the institution

8. Future Plans of Actions for Next Academic Year

? Introduction of PG Diploma course ? Establishment of Commerce Lab ? Entrepreneurial Development Cell to start Business club with innovations and startup. ? Faculty to qualify for NET/SET and Ph.D ? To have more Industry Collaboration and MoUs