

## **REVISED RESEARCH POLICY FOR THE PROMOTION OF RESEARCH**

The existing policy of research stands revised as below:

- ❖ Research as a component of higher education has to be strengthened with due focus on research as an integral component in the curriculum of higher education.
- ❖ A faculty member who completes research on time will be recognized during the annual day celebration with a memento.
- ❖ To motivate faculty of P.K.R to take up Ph.D., research, our college management offers research study incentive.
- ❖ Special Leave for Research - 10 days (for the entire tenure) from the second year of Ph.D., registration, will be sanctioned for faculty towards completion of their Ph.D.
- ❖ Faculty members are eligible for an increment after completing a PhD in their discipline.
- ❖ Recognized research supervisors have to make sincere efforts to supervise M.Phil / Ph.D., candidates for the timely completion of research programmes and to develop a research culture on the campus.
- ❖ Every teacher with an M.Phil., / Ph.D., qualification has to publish a minimum of one paper every year in SCI/Scopus Indexed/UGC CARE-listed journals.
- ❖ For publishing domain-specific or inter-disciplinary articles/books, the college management will give partial financial assistance to the faculty with due approval from the Research Ethics Committee.
- ❖ For publishing a paper in an international or national journal approved by the UGC/ SCI/Scopus Indexed, the concerned author is eligible for an incentive based on approval from the Research Ethics Committee.
- ❖ Faculty members are eligible for an increment after provisionally qualifying the National Eligibility Test/State Eligibility Test.
- ❖ Initial expenses incurred by the PIs / Co-PIs for submission of project proposals will be supported by the college management.
- ❖ With the scrutiny by the Research Development Committee, the registration fees for the seminars/ conferences/ workshops attended by the faculty with proven impact for the department/ institution will be incentivised.

- ❖ Financial incentive is given to the Investigator for receiving grants for seminars / webinars / training programmes / projects / any such grants from government and non-government organizations.
- ❖ A Research Forum is encouraged to be established with disciplinary and inter-disciplinary research experts from regional, national and international contexts, in all research departments, for the benefit of research aspirants which shall organize research related seminar/workshop/conference/capacity building programmes/panel discussion/any such need recognized time to time, through the forum periodically.
- ❖ Call for proposals for In-house projects will be floated every year, and it is mandated for every department to complete a project. Faculty who are pursuing research, who have completed research, research supervisors and student advanced learners can apply for the scheme.
- ❖ Seed money will be awarded for In-house project investigators and to those who pursue research leading to a Ph.D.,